



Poverty Bay Cricket Association

Junior Cricket Policies and Structures: 2019/20 Season

Contents

Superstarter Cricket	2
Structure	2
Rules.....	2
Superstar Cricket.....	3
Structure	3
Rules.....	3
Primary Hardball Cricket	5
Structure	5
Rules.....	5
NPL Girls League.....	8
Structure	8
Rules.....	8
Junior Colts league	9
Structure	9
Riverbend Tournaments	12
Structure	12
Rules.....	12
Support from PBCA	12
Welfare of children & vulnerable Adults guidelines.....	13
Codes of Conduct	184



Superstarter Cricket

Structure

Superstarter cricket is regarded as the **first stage** of cricket development. At this level the youngest of our cricketers will start the **fundamentals of cricket skills**. (Batting, bowling, throwing and catching)

These skills will be taught to the **Y0-2 cricketers** by drill based games. Simple hand eye games that will help the youngsters get to grips with the sport.

PBCA will run these Superstarter sessions on a **Friday 5:30pm at Harry Barker** from the **8 November to 6 December 2019** and then will start up again late January and finish early March 2020. These sessions will be an hour long and will involve at least 2 of the basic fundamentals of the game. We also want to make these sessions consist of fun and enjoyment. This is the aim for playing sports at this age level!

Coaches that take these sessions will be **qualified and police vetted** through the NZC friendly manager platform. The level of coaching that is needed for this level of cricket will be "Superstarter cricket academy course". Here is the break down of the course below.

Rules

These players will not play competitive games. There are no rules that will be needed through the season. The only related rule will be that parents that have not registered and completed the **vulnerable children's course** will not be **eligible to coach**

AGES & STAGES GUIDELINES

SUPERSTAR CRICKET ACADEMY
 Learning the skills
 Warm-up games
 Batting skills and games
 Bowling skills and games
 Fielding skills and games
 Modified team games
5-10 YEAR OLDS

Superstar Cricket



Structure

The Superstar cricket competition is for the cricketers that have gone through the Superstarter Academy and are now equipped with the fundamentals to play a modified version of cricket.

The cricketers that are playing this level are cricketer are predominantly in **Year 2-5** at school.

PBCA will run the Superstar cricket league on a Friday night. The season runs from **8 November to 6 December 2019** and then starts up again late January and finishes early March 2020. Games will be held at the **Harry Barker Reserve** and will start at **5:30pm**.

Coaches that take these teams throughout the season will need to be registered through the NZC friendly manager platform and had to have completed the vulnerable children's course. This is **compulsory** for all coaches.

The level of coaching required to coach this form of cricket will be "**Foundation Coach**". This level can be attained through the friendly manager platform. Below is the breakdown of the foundation course.

Rules

Superstar cricket will consist of **modified cricket** rules and games that make it more enjoyable for kids to play. NZC has created the "**Ages and Stages**" program that specifically works with the age of the child playing cricket. these rules are implemented at these levels so that the game is more enjoyable for supporters and players. It is an NZC requirement that all District Associations abide by the ages and stages guidelines.

PBCA will enforce these rules throughout the season.

PBCA superstar cricket league will have **8 players per a team**. Teams will play a 24 over game (**12 overs a side**). Batters will bat in pairs for 3 overs per a pair. Once the 4 pairs of batters have batted they will swap over and bowl.

When a batsman gets dismissed, they will **concede 3 runs** (-3) to the bowling teams total. The batsmen will also swap ends. Team totals can not go into the negative. Bowling team will accumulate runs when they get wickets. This will reward good bowling and the batting team won't end up on negative runs.

Boundaries for each field will be no bigger than **40 metres**.

Some teams may have more than 8 players in the side on the day. With cricket being a game for all, we ask that coaches and parents include these extra players in the game. Ways that coaches and managers of the teams can include extra players:

- Rotation of fielders
- Can bowl extra overs in the innings to give these players a bowl. (don't count them to the overall score)
- Can let them bat at the end of the innings. (don't count run scored)

AGES & STAGES GUIDELINES

SUPERSTAR CRICKET		
	Pitch	10-14M
	Players	8
	Overs	8-16
	Boundaries	30-40 MAX
	Dismissals	PAIRS* <small>*Pairs cricket batting rules apply 5 ways to get out;</small> - Bowled - Stumped - Caught - Run out - Hit Wicket
	Equipment	Modified ball (Incredi/soff)
5-12 YEAR OLDS		

Due to the CricHQ software being used at games it will only allow 8 players to be put into the scorecard. This can be bypassed by allowing these extra players an opportunity at the end of the game to have a turn at bowling and batting. This is all under the discretion of the coaches and managers present.



The **toss** will be done by a flip of the bat or coin. Winning captain decides what their team would like to do first.

All Superstar games will need to be uploaded onto CricHQ as this is an NZC requirement that needs to be met. The actual result of the game doesn't need to be uploaded; however a record of the game needs to be uploaded at the end of the game. In this way PBCA and NZC can collect and report on the data. All cricketers that compete in this competition will have to be registered members. Players that are not registered will not be allowed to play.

Primary Hardball Cricket



Structure

The Primary Hardball competition is the first competition that young cricketers will play, involving a **hardball**. Players at this level will need to be aware that cricket gear will be a necessity if they are wanting to play at this level. It is an **NZC law** now that all cricketers need to wear a **helmet** when batting and wicket keeping.

The competition will involve school hardball teams that play against each other on a Saturday Morning. Games will be held at **Nelson Park** and will commence at **8:30am** from **1 November to 7 December 2019**. Starting again from late January until Mid – March.

Coaches that take these teams throughout the season will need to be registered through the NZC friendly manager platform and had to have completed the vulnerable children's course. This is **compulsory** for all coaches.

The level of coaching required to coach this form of cricket will be **"Advanced Foundation Coach"**. This level can be attained through the friendly manager platform. Below is the breakdown of the foundation course. *(See framework below)*

Rules

Primary Hardball will consist of modified cricket rules that make it more enjoyable for kids to play. NZC has created the **"Ages and Stages"** program that specifically works with the age of the child playing cricket. These rules are implemented at these ages so that the game is more enjoyable for supporters and players. It is a NZC requirement that all District Associations abide by the ages and stages guidelines.

PBCA will enforce these rules throughout the season:

PBCA Primary hardball competition will have **8 players per a team**. Teams will play a **40 over game (20 overs per a side)**. Batters will bat in pairs for 5 overs per a pair. Once the 4 pairs of batters have batted, they will swap over and bowl.

As this competition progresses there will be players that are too good for this level. PBCA at their discretion and after consultation with the parents will make the decision on whether this player moves up into Junior Colts League to further his growth and level of cricket.

AGES & STAGES GUIDELINES

PRIMARY		
	Pitch	16M
	Players	8
	Overs	20 MAX
	Boundaries	35 MAX
	Dismissals	NONE*
	*bat out your 5 overs as a pair MA's/DA's can introduce consequences for dismissals if required LBW'S - No Stumpings - Yes	
	Equipment	142g two piece ball or modified ball Mandatory helmets
YEAR 5-6 9-11 YEAR OLDS		

When a batsman gets dismissed they will **concede 3 runs (-3)** to the bowling teams total. The batsmen will also swap ends. Team totals cannot go into the negative. Bowling team will accumulate runs when they get wickets. This will reward good bowling and batters also won't end up on negative runs.



Boundaries for each field will be no bigger than **35-45 metres**.

Pitch length will be **16m** for this age group. it will be marked out on the pitches

The **toss** will be done by a flip of the bat or coin. Winning captain decides what their team will do first. The toss needs to be done 10 minutes before the start of the game (**8:15am**)

Some teams may have more than 8 players in the side on the day. With cricket being a game for all. We ask that coaches and parents include these extra players in the game. Ways that coaches and managers of the teams can include extra players:

- Rotation of fielders.
- Teams can bowl extra overs at the end of the innings to give extra players a bowl (these overs aren't counted towards the overall score/result).
- Extra players may bat at the end of the innings (runs and wickets aren't counted towards score/result).

Due to the CricHQ software being used at games it will only allow 8 players to be put into the scorecard. This can be bypassed by allowing these extra players an opportunity at the end of the game to have a turn at bowling and batting. This is all under the discretion of the coaches and managers present.

All Primary Hardball results need to be uploaded onto **CricHQ** after the completion of the game. This is an NZC requirement that needs to be met. Games do not have to be scored live on CricHQ. The result of the game needs to be uploaded after the game so that PBCA and NZC can collect and report on the data.

All cricketers that compete in this competition will have to be **registered members**. Players that are not registered will not be allowed to play or represent the district teams.

All cricketers that compete in this league will be at Primary School level.



ADVANCED FOUNDATION COACH



PLAYER LEVEL	ONLINE COACHING MODULES	ONLINE VULNERABLE PERSONS	PRACTICAL
<p>Any junior format in which a hardball is used.</p> <p>Different Ages-Different Stages Primary and Intermediate Junior Formats.</p> <p>Junior club teams</p> <p>Junior Secondary School teams (Year 9 & 10)</p>	<ul style="list-style-type: none">- The Coach- The Team- The Coaching Plan- The Practice- The Match- Umpires, laws and scoring- Junior Formats: Primary* (Optional module - *)- Junior Formats: Intermediate* (Optional module - *)	<ul style="list-style-type: none">- Introduction- Identifying- Policy	<ul style="list-style-type: none">- Run by Metropolitan Club or District Association- Skills and drills- Coaching Practice (In course)
	90-120 minutes duration	Approximately 30 minutes	180 minutes duration

NPL Girls League

Structure

The structure for the NPL league will consist of **ALL girl teams**.

These teams will play 8 a side cricket on a Friday afternoon. The competition is going to run for 6 weeks. Players will be assigned a team at the beginning of the season and will play for that team throughout the summer.

The school year of the girls that will be involved in playing this format will be from **Y5-9**.

PBCA will run the **NPL Girls league** on a Friday night. The season runs from mid-October to early December and then starts up again late January and finishes early March. Games will be held at the **Harry Barker Reserve** and will start at **4pm**

Coaches that take these teams throughout the season will need to be registered through the NZC friendly manager platform and had to have completed the vulnerable children's course. This is compulsory for all coaches.

The level of coaching required to coach this form of cricket will be "**foundation Coach**". This level can be attained through the friendly manager platform. Below is the breakdown of the foundation course.

The format of the game will be 12 overs each innings. Batsmen will bat in pairs. The game will take approximately 1 hour to complete.

Rules

The NPL Girls cricket will consist of modified cricket rules and games that make it more enjoyable for girls to play. NZC has created the "**Ages and Stages**" program that specifically works with the age of the child playing cricket. these rules are implemented at these levels so that the game is more **enjoyable** for supporters and players. It is an NZC requirement that all District Associations abide by the ages and stages guidelines.

PBCA will enforce these rules throughout the season.

PBCA superstar cricket league will have **8 players** per a team. Teams will play a 24 over game (**12 overs a side**). Batters will bat in pairs for 3 overs per a pair. Once the 4 pairs of batters have batted they will swap over and bowl.

When a batsman gets dismissed they will **concede 3 runs (-3)** to the bowling teams total. The batsmen will also swap ends. Team totals cannot go into the negative. Bowling team will accumulate runs when they get wickets. This will reward good bowling and batters also won't end up on negative runs.

Boundaries for each field will be no bigger than **40 metres**.

The toss will be done by a **flip of the bat or coin**. Winning captain decides.



SUPERSTAR CRICKET		
	Pitch	10-14M
	Players	8
	Overs	8-16
	Boundaries	30-40 MAX
	Dismissals	PAIRS*
	*Pairs cricket batting rules apply 5 ways to get out: - Bowled - Stumped - Caught - Run out - Hit Wicket	
	Equipment	Modified ball (Incredi/soft)
5-12 YEAR OLDS		



Junior Colts league

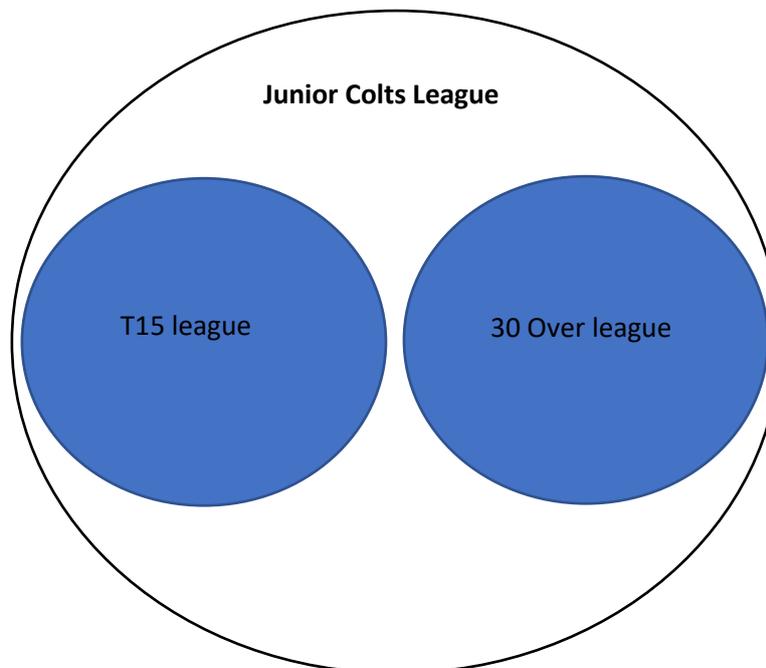


Structure

The Junior Colts league is a competition that is in its second year. It is focussed at the **intermediate** level of **Y7-8**. This will be dependent on ability of players and this will be assessed by PBCA staff. If high school players are showing that they are too good for this level they will be moved up to Hope Cup Cricket.

The league will have **two competitions** running on a weekly basis. The **T15** games will be held on a **Wednesday** afternoon at Nelson Park or Harry Barker. Games will start at **4:30pm** and will be done by 6:30pm. The **30 Over** competition will be held on a **Saturday** morning at **8:30am**, held at Nelson Park.

The structure of the team will be based on a **drafting process**. PBCA will collect the registered players into a pool. They will then split the players up evenly so that equal and fair teams are created. This will enhance the cricket and make the games more competitive.



Coaches/managers that take these teams throughout the season will need to be registered through the NZC friendly manager platform and had to have completed the vulnerable children's course. This is **compulsory** for all coaches.

The level of coaching required to coach this form of cricket will be "**Advanced Foundation Coach**". This level can be attained through the friendly manager platform. Below is the breakdown of the foundation course. *(See framework below)*



Rules

Junior Colts League will consist of modified cricket rules that make it more enjoyable for kids to play. NZC has created the “**Ages and Stages**” program that specifically works with the age of the child playing cricket. These rules are implemented at these ages so that the game is more enjoyable for supporters and players. It is an NZC requirement that all District Associations abide by the ages and stages guidelines.

PBCA will enforce these rules throughout the season.

PBCA Junior Colts competition will have **9 players per a team**. Players will play for their franchise team that they get drafted into by PBCA.

A compulsory retirement of 30 balls or 50 Runs (whichever comes first) will be enforced in the 30 Over Competition. And 18 balls or 50 runs at the 15 over competition (whichever comes first).

Compulsory number of balls faced will be 6 balls (**Grace period**). In this “grace period” batters can’t get out. If the batters do get out in their 6 balls it will count as **5 runs** towards the bowling teams batting score. Batsmen will swap side after dismissal. (*CricHQ scoring system will keep track of this*). Once the 6 balls are complete the batter will continue as normal. (Normal dismissal rules will apply)

Please note: *If a batter gets out in his first 6 balls and then goes on to retire (retiring rule above), he may not come back into bat after the rest of the team is out.*

No Balls and Wides count as 1 run for **Both** Competitions.

142g Balls will be used for both competitions.

Helmets are compulsory for all batters and wicket keepers throughout the game.

It is the Umpires discretion whether changing ends is necessary, provided this is consistent during both innings.

Boundaries for each field will be no bigger than **40 metres**.

Pitch length will be **18m** for this age group. it will be marked out on the pitches.

The toss for the game will be done 15min before the start of play. T15 comp (4:15pm) and Saturday morning 30 over comp (8:15am)

For more detailed rules, please navigate to the Junior Colts website home page on the www.pbcricquet.co.nz/competition-rules-policies.

All results for these games will need to be uploaded onto **CricHQ** after the completion of a game. This is an NZC requirement that needs to be met. Games do not have to be scored live on CricHQ. The result of the game needs to be uploaded after the game so that PBCA and NZC can collect and report on the data.

All cricketers that compete in this competition will have to be **registered members**. Players that are not registered will not be allowed to play or represent the district teams.

AGES & STAGES GUIDELINES

INTERMEDIATE		
	Pitch	18M
	Players	9
	Overs	30 MAX
	Boundaries	40 MAX
	Dismissals	ALL*
*Minimum number of balls – 6 (from there on all dismissals apply) - Compulsory retirement – 30 balls - MA's/DA's can introduce consequences for dismissals if required		
	Equipment	142g two piece ball or modified ball Mandatory helmets
YEAR 7-8 11-13 YEAR OLDS		



ADVANCED FOUNDATION COACH



PLAYER LEVEL	ONLINE COACHING MODULES	ONLINE VULNERABLE PERSONS	PRACTICAL
<p>Any Junior format in which a hardball is used.</p> <p>Different Ages-Different Stages Primary and Intermediate Junior Formats.</p> <p>Junior club teams</p> <p>Junior Secondary School teams (Year 9 & 10)</p>	<ul style="list-style-type: none"> • The Coach • The Team • The Coaching Plan • The Practice • The Match • Umpires, laws and scoring • Junior Formats: Primary* (Optional module - *) • Junior Formats: Intermediate* (Optional module - *) 	<ul style="list-style-type: none"> • Introduction • Identifying • Policy 	<ul style="list-style-type: none"> • Run by Metropolitan Club or District Association • Skills and drills • Coaching Practice (in course)
	<p>90-120 minutes duration</p>	<p>Approximately 30 minutes</p>	<p>180 minutes duration</p>

Riverbend Tournaments



Structure

The Riverbend competitions are independently organized competitions and have been in existence since 1979. These competitions are organized and run by Hawkes Bay Cricket Association, and are split according to different age categories; **Y4-5, Y6, Y7, Y8** and **Y9-10**.

These teams will be comprised of any players who have shown interest and are able to pay the competition fees. Should there be more players per age group than space for one team – additional teams can be sent. The focus of these competitions from a PBCA stand point is all about inclusion and participation.

Each team will have a coach and manager who will run the teams in the build-up and during to the competitions. The coach and manager will come from the parents of the players in the age group and will be appointed at the beginning of the season.

Coaches/managers that take these teams throughout the season will need to be registered through the NZC friendly manager platform and had to have completed the vulnerable children's course. This is **compulsory** for all coaches.

Rules

All of the playing conditions will be determined and upheld by Hawkes Bay Cricket Association as they are independent competitions.

Support from PBCA

PBCA will provide the following support to coaches and managers running individual Riverbend teams:

- PBCA will provide the playing shirts to be worn at the competitions, which are to be returned promptly after the competition has finished.
- A kit bag containing all equipment needed to run training sessions leading up to the competitions, as well as for warm ups during the competitions will be provided to the coach and manager. The kit bag will fall under the responsibility of the coach and manager and be returned to PBCA promptly after the competition.
- PBCA will also provide a list of players from their database, who fall under the appropriate age groups, to approach concerning signing up.
- PBCA will make the **payment on behalf** of the team and submit player details, as provided by team manager/coach, to Hawkes Bay Cricket Association. The **all fees** involved in the competition are to be paid to PBCA by the player's guardians before the team leaves for the competition.



September 2019



OVERVIEW OF GUIDELINES

Welfare of children & vulnerable adults guidelines

A Game for All – Creating a safe and fun environment for cricket

Safeguarding in cricket is based upon the concept of providing an enjoyable cricket environment tailored to the needs and requirements of Children and Vulnerable Adults.

Adults interacting with Children and Vulnerable Adults in sport are in a position of trust and influence. They should ensure that everyone is treated with integrity and respect and that the self-esteem of the person is enhanced. Everyone involved in delivering cricket, especially to Children and Vulnerable Adults, has a role to play in creating the best possible environment for them.

A policy decision has been taken at New Zealand Cricket (**NZC**) to work to the highest standard of guidance and, as such, NZC has adopted a Welfare of Children and Vulnerable Adults Policy (**Policy**). The Policy sets out NZC's commitment to providing a safe, positive and fun environment for Children and Vulnerable Adults who play cricket.

NZC has created the Policy as a "best practice" example and it recommends that all those involved in cricket adopt and comply with this Policy. The references to "NZC" within the Policy may be read as references to the relevant Major Association or District Association (together the **Associations**) or Club. In particular, the Associations and Clubs ought to be complying with the same vetting process and procedures for reporting and/or receiving a complaint as those set out in the Policy.

In addition, NZC has created these Welfare of Children and Vulnerable Adults Guidelines (**Guidelines**) for the Associations and Clubs.

The definitions contained in the "Glossary of Terms" within the Policy apply to these Guidelines also.

All Associations (plus Clubs which have Staff Members) are encouraged to have a 'designated person' regarding child safety. Furthermore, all Staff Members and Volunteers in these organisations who have Regular or Overnight Contact with Children/Vulnerable Adults ought to be Police Vetted in accordance with the Policy.

Persons employed or engaged, whether paid or voluntary, ought to:

- Be a safe person to work with Children and Vulnerable Adults
- Actively contribute to a culture of Child Protection
- Support, and adhere to, the Policy and Guidelines



KEEPING CRICKET SAFE AND FUN

New Zealand Cricket's Anti-Bullying Statement

NZC believes that every person in cricket, in every role and no matter what age, has the right to participate in an environment that is fun, safe and healthy, and to be treated with respect, dignity and fairness.

Bullying denies participants these rights and can result in feelings of disgrace, embarrassment, shame or intimidation. Bullying can also affect an individual's athletic performance, level of enjoyment, work or school life, academic achievement and physical and mental health.

Bullying can occur both on and off the cricket pitch and can involve players, parents, coaches, spectators or umpires.

NZC does not accept bullying within the sport and sees it as everyone's responsibility to implement and support anti-bullying within cricket

NZC has developed the following Codes of Conduct for parents/caregivers, players and coaches to help make cricket a safe and healthy environment.



PARENT/ CAREGIVER/ GUARDIAN'S CODE OF CONDUCT



REMEMBER A CHILD PARTICIPATES IN CRICKET FOR THEIR ENJOYMENT, NOT YOURS.

- Focus on the child's and the team's efforts over winning and losing

MAINTAIN HIGH STANDARDS OF INTEGRITY

- Encourage children to play within the spirit of cricket
- Be a good sport, understand that actions speak louder than words
- Be impartial, consistent and objective when it comes to your child's cricket

BE A POSITIVE ROLE MODEL FOR YOUR CHILD

- Remember children learn the best by example so applaud good performance of both your child, their team and their opponents
- Encourage mutual respect of your child's teams' mates and opponents
- Encourage your child to play within the rules and to respect officials and coaches

ALWAYS RECOGNISE AND RESPECT THE VALUE AND IMPORTANCE OF VOLUNTEERS

- Refrain from any personal abuse towards officials and volunteers
- Remember they are people who give up their time to make the game happen for your child
- If appropriate offer a helping hand

RESPECT THE RIGHTS, DIGNITY AND WORTH OF EVERY PERSON REGARDLESSS OF THEIR GENDER, ABILITY, ETHNICITY OR RELIGION

- Every child deserves the right to have fun and enjoy cricket in an inclusive, safe and supportive environment.



PLAYERS CODE OF CONDUCT



PLAY FOR YOUR OWN ENJOYMENT

- Work equally hard for yourself and your team mates.

TREAT EVERYONE LIKE YOU WOULD LIKE TO BE TREATED

- Respect the rights, dignity and worth of every individual person as a human being

BE A POSITIVE ROLE MODEL FOR CRICKET AND ACT IN A WAY THAT PROJECTS A POSITIVE IMAGE OF YOU AND YOUR TEAM

- Applaud all good performances whether it's by your team or the opposition

MAINTAIN HIGH STANDARDS

- Never argue with an umpire
- Verbal abuse of officials or sledging of players is not within the spirit of the game

ALWAYS RECOGNISE THE VALUE AND IMPORTANCE OF VOLUNTEERS

- Thank your umpires, coaches and the scorers.



COACHES CODE OF CONDUCT



TREAT EVERYONE EQUALLY REGARDLESS OF GENDER, ABILITY, ETHNICITY OR RELIGION.

- Respect the talent, development stage and goals of each player in order to reach their full potential.

BE A POSITIVE ROLE MODEL FOR CRICKET AND PLAYERS AND ACT IN A WAY THAT PROJECTS A POSITIVE IMAGE OF COACHING

- Ensure the player's time spent with you is a positive experience.
- Be fair, considerate and honest with players.

MAKE A COMMITMENT TO PROVIDING A QUALITY SERVICE TO YOUR PLAYERS

- Provide players with planned and structured training programmes appropriate to their needs and goals.
- Understand that the development of players at any level is a long-term process and this should not be sacrificed for short term gains.

MAINTAIN HIGH STANDARDS OF INTEGRITY

- Operate within the laws of cricket and in the spirit of cricket, while encouraging your players to do the same.
- Refrain from criticism of other coaches, officials or players

REMEMBER YOUR PROFESSIONAL RESPONSIBILITIES AS A COACH

*Further information on New Zealand Cricket Coaches Code of Conduct is available on the NZC website.



RESPECT THE RIGHTS, DIGNITY AND WORTH OF EVERY INDIVIDUAL PLAYER AS A HUMAN BEING

- Treat everyone equally regardless of sex, disability, ethnic origin or religion.
- Respect the talent, development stage and goals of each athlete in order to reach their full potential.

MAINTAIN HIGH STANDARDS OF INTEGRITY

- Operate within the laws of cricket and tournament playing conditions and in the spirit of cricket, while encouraging your players to do the same.
- Advocate a sporting environment free of drugs and other performance-enhancing substances within the guidelines of the New Zealand Sports Drug Agency and the World Anti-Doping Code.
- Do not disclose any confidential information relating to players without their written prior consent.

BE A POSITIVE ROLE MODEL FOR CRICKET AND PLAYERS AND ACT IN A WAY THAT PROJECTS A POSITIVE IMAGE OF COACHING

- All players are deserving of equal attention and opportunities.
- Ensure the player's time spent with you is a positive experience.
- Be fair, considerate and honest with players.
- Encourage and promote a healthy lifestyle
- Refrain from smoking and drinking alcohol around players.

PROFESSIONAL RESPONSIBILITIES

- Display high standards in your language, manner, punctuality, preparation and presentation.
- Display control, courtesy, respect, honesty, dignity and professionalism to all involved with the tournament. This includes opponents, coaches, officials, administrators, the media, parents and spectators.
- Encourage your players to demonstrate the same qualities.
- Be professional and accept responsibility for your actions.
- You should not only refrain from initiating a sexual relationship with a player, but should also discourage any attempt by a player to initiate a sexual relationship with you, explaining the ethical basis of your refusal.
- Accurately represent personal coaching qualifications, experience, competence and affiliations.
- Refrain from criticism of other coaches and players.

MAKE A COMMITMENT TO PROVIDING A QUALITY SERVICE TO YOUR PLAYERS

- Seek continual improvement through ongoing coach education, and other personal and professional development opportunities.
- Provide players with planned and structured training programmes appropriate to their needs and goals.
- Understand that the development of players at any level is a long-term process and this should not be sacrificed for short term gains.
- Seek advice and assistance from professionals when additional expertise is required.
- Maintain appropriate records.



PROVIDE A SAFE ENVIRONMENT FOR TRAINING AND COMPETITION



- Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.
- Ensure equipment and facilities meet safety standards.
- Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of the players.
- Show concern and caution toward sick and injured players.
- Allow further participation in training and competition only when appropriate.
- Encourage players to seek medical advice when required.
- Provide a modified training programme where appropriate.
- Maintain the same interest and support toward sick and injured players as you would to healthy players.

PROTECT YOUR PLAYERS FROM ANY FORM OF PERSONAL ABUSE

- Refrain from any form of verbal, physical or emotional abuse towards your players.
- Refrain from any form of sexual or racial harassment, whether verbal or physical.
- Do not harass, abuse or discriminate against players on the basis of their sex, sexual orientation, religious or ethical beliefs, race, colour, ethnic origins, employment status, playing ability, disability or distinguishing characteristics.
- any physical contact with players should be appropriate to the situation and necessary for the player's skill development.
- Be alert to any forms of abuse directed towards players from other sources while in your care.

As an adult, it is your responsibility to establish and maintain clear professional boundaries with children and young people in sport. The following protocols provide guidance to those working with children by outlining good practice and establishing boundaries in a range of situations.

- All activities should be appropriate for the age and development of children
- Create a safe and open environment for children and vulnerable adults that also reduces the risk to staff and volunteers
- Always act, and be seen to act, in the child's best interests
- Avoid situations that would lead to questions being raised over motivations and intentions
- Avoid private or unobserved situations with a child. Always have another adult present or at least another player
- Do not intimidate, bully, humiliate, threaten, pressure or undermine a child
- Ensure that all physical contact with children is relevant and appropriate to the activity being undertaken
- Never send children off to train unsupervised or out of sight
- Ensure that language is age appropriate when talking to children
- Ensure that filming or photography of children is appropriate
- Do not engage in communication with a child on a one-on-one basis through social media, texting other than for relevant coach/athlete feedback or administration.
- Ensure that relationships with children clearly take place within the boundaries of a respectful relationship
- Where there are changing rooms always announce when you are entering
- Never shower, bathe or get changed in the same place as children
- Do not ask children to undertake personal jobs or errands
- Do not do drink alcohol in the presence of children and never offer alcohol to children
- Never invite children back to your home
- Never travel alone in a car with a child, if this is not possible have them sit in the back seat

